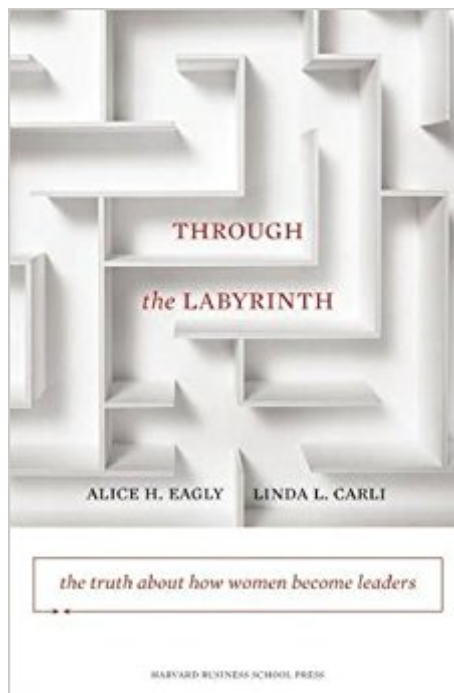




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# Through The Labyrinth: The Truth About How Women Become Leaders (Center For Public Leadership)



## Synopsis

Despite real progress, women remain rare enough in elite positions of power that their presence still evokes a sense of wonder. In *Through the Labyrinth*, Alice Eagly and Linda Carli examine why women's paths to power remain difficult to traverse. First, Eagly and Carli prove that the glass ceiling is no longer a useful metaphor and offer seven reasons why. They propose the labyrinth as a better image and explain how to navigate through it. This important and practical book addresses such critical questions as: How far have women actually come as leaders? Do stereotypes and prejudices still limit women's opportunities? Do people resist women's leadership more than men's? And, do organisations create obstacles to women who would be leaders? This book's rich analysis is founded on scientific research from psychology, economics, sociology, political science, and management. The authors ground their conclusions in that research and invoke a wealth of engaging anecdotes and personal accounts to illustrate the practical principles that emerge. With excellent leadership in short supply, no group, organisation, or nation can afford to restrict women's access to leadership roles. This book evaluates whether such restrictions are present and, when they are, what we can do to eliminate them.

## Book Information

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## Customer Reviews

...a sharp, carefully researched work about women and power. --International Herald Tribune, December 2, 2007...a valuable resource for students, human-resource professionals and executives. --The Miami Herald, October 15, 2007...a new book about the psychological dynamics

of women and leadership. --The Washington Post, November 12, 2007 --This text refers to an out of print or unavailable edition of this title.

Alice H. Eagly is professor and chair of psychology and faculty fellow of the Institute for Policy Research at Northwestern University. Linda L. Carli is an associate professor of psychology at Wellesley College.

Had to read this book for a class. That was the first warning. Any book required for class is not going to be a page turner. That said, the first portion of the book was well stated and extremely interesting, but the last half of the book fell by the wayside. The book began to repeat itself over and over and over again. Yes, we get it. The conclusion was not as satisfying as I had hoped it to be.

Well thought out research driven ideas to help men and women understand the gender leadership gap. Alice and Linda deserve huge praise; thank you for your tireless efforts to present these very important issues in a practical format for decision-makers and up and coming leaders alike!

I found the book easy to understand. But, the chapters were way too long in that they repeated a previous point with far too many examples. It didn't make the reading assignment enjoyable. But, I did learn a lot.

Ladies, do you think the workplace is still skewed towards white men? It's not your imagination as this book well documents. Despite a legal and cultural shift towards gender equality lingering stereotypes and workplace practices still make advancement for women tricky. Advice that a well meaning male colleague may give could backfire as this book also explains. I wish I had read this book earlier in fact because it does explain what I have seen so well. There are a few good suggestions on what you can do now, but the authors really advocate more systematic changes in workplace culture. On a personal level, I think a next step to to examine profiles of women who have been successful leaders. One comment I do have is that we can find examples of woman leadership everywhere at all times from Queen Elizabeth I to your Girl Scout troop leader. It's a shame our society can't see the reality behind our "stereotypes"

Alice Eagly speaks to the masses with this book. It is important for HR management and corporate America to understand the issues regarding promotion of women to the board of directors and

leadership positions.

This is a very accurate assessment of the history of women traveling through the labyrinth. I have a couple of chapters to go but the reading is excellent and keeps your attention. A must read for any women struggling to understand the roadblocks.

A well researched and well-reasoned argument for how women can reach leadership positions. Insightful analysis that reveals the gender-related complexity of issues that women face as they rise to leadership.

Very insightful, great read.

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